To help ensure all associates are practicing at the top of their license or skillset and assist with closing staffing gaps, OhioHealth created the pre-licensed clinical extender (PCE) role for candidates who meet certain qualifications.

**Qualifications:**

PCEs must be nursing students in their final year of training or a nursing school graduate awaiting licensure.

**Scope:**

PCEs will assist RNs or LPNs on the unit in the delivery of direct and indirect patient care. PCEs will perform all duties currently performed by PSAs, as well as other delegable tasks at the direction of the licensed clinician.

A full list of tasks PCEs are qualified to perform will be in the PCE orientation manual.

Examples of delegable tasks:

|  |  |
| --- | --- |
| * Urine dipstick * Non-sterile specimen collection * Nasogastric tube care * Simple clean non-sterile dressing changes * Simple ostomy care to stable ostomy sites | * Urinary catheterization removal * Urinary catheterization (foley and straight cath) * Removal of peripheral IV catheters * G-tube dressing change to stable site |

**Onboarding:**

PCE onboarding will reflect the current knowledge, skills and experience of the associates. The expectation is they will function at a higher level of not only skills, but also patient and family interaction.

Like all onboarding experiences, clinical educators and preceptors will play an important role in PCE onboarding. Current PSAs can serve as preceptors for PCEs for all portions of onboarding within the scope of the PSA. PCEs, RNs or LPNs will be required to observe and give feedback on the additional skills and behavioral competencies the PCE is expected to perform.

**More information:**

This opportunity helps aspiring nurses grow their career and work to the top of their skillset while completing their education. Our goal is that PCEs will apply for one of the nursing fellowship programs during the last semester of their program and stay within the system upon graduation and passing their licensure exam.

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| **Apply today!** Visit OhioHealth.com/Careers and search“Pre-Licensed Clinical Extender” |  |

**About the pre-licensed clinical extender role**